

**BROOKFIELD BOARD OF EDUCATION
MINUTES**

Brookfield Board of Education
Regular Meeting of the Board
Wednesday, April 13, 2022

Location: George Economides Board Meeting Room

I. Work Session - Time: 5:30 p.m.

The work session was held at the bus garage, located at 7015 Grove Street. Members toured the property and discussed possible repairs.

II. Call to Order – Regular Session

The Brookfield Board of Education called their regular meeting to order at 6:00 p.m. on Wednesday, April 13, 2022, in the George Economides Board Meeting Room.

III. Pledge of Allegiance

IV. <u>Roll Call:</u>	Mrs. Sarah Kurpe, President	PRESENT
	Ms. Ronda Bonekovic	PRESENT
	Dr. Derek Mihalcin	PRESENT
	Mr. Jerry Necastro	PRESENT
	Mrs. Melissa Sydlowski	PRESENT

V. Board of Education Reports

Mrs. Sydlowski commended Coach Clark and members of his football team for helping out at a church event recently. The players were prompt and helpful.

Mrs. Kurpe commended Mr. Lewis and the PBIS Committee for a great job at the pancake breakfast last weekend. The positive involvement by the school staff was noted and appreciated.

Building, Grounds and Transportation Committee- met on April 5 with Mr. Necastro and Mr. Mihalcin. Following these discussions, it was decided to hold today's work session at the bus garage so that board members could see what repairs would be needed and discuss other options. The original structures are in need of significant repairs.

VI. Old Business

None

VII. New Business

Mrs. Kurpe reported that she met with township officials regarding the baseball/softball fields at Brookfield Park. Currently the school and the township have an informal agreement to handle high school baseball and softball games and field maintenance. A possible lease situation was discussed that would support Department of Natural Resource

grants/improvements. A possible outcome of this structured arrangement could be additional opportunities for improvements.

VIII. Enrollment Data:

	Current	Change from Previous Month
Elementary	368	0
Middle	313	0
High	312	-3
Online	<u>28</u>	<u>1</u>
Total	1021	-2

IX. Superintendent's Report

Update on grants, drone racing team and potential partnerships for healthcare.

X. Treasurer's Report

Update on legislative issues and grants

XI. Public Input (5 minutes per individual)

Ms. Valerie Kokor attended and encouraged discussions between the district and township. Ms. Kokor also discussed her ideas for a community learning center. The board thanked Ms. Kokor and encouraged community members to attend board meetings.

TREASURER'S RECOMMENDATIONS

#22-04-01

APPROVAL OF MINUTES

1. Mr. Necastro motioned and Mrs. Sydlowski seconded that the following Board minutes be approved as submitted:

March 16, 2022 – Regular Meeting of the Board

BE IT RESOLVED under the provision of ORC 3319.26 regarding the reading of the minutes, that the reading be waived and the minutes approved.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

Motion Carried

** ...in compliance with Board policies and the posting and bid procedures according to the Master Agreement between the Board and the BFT/BASE. Employment is conditioned upon receipt of satisfactory BCI and FBI criminal records checks as per Board policies, rules and regulations."

#22-04-02

APPROVAL OF FINANCIAL STATEMENTS

2. Ms. Bonekovic motioned and Mrs. Sydlowski seconded that the March 2022 Check Listing, Financial Report by Fund, Annual Spending Plan and Bank Reconciliation be approved as submitted.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-04-03

COPIER CONTRACT

3. Mr. Mihalcin motioned and Mrs. Sydlowski seconded that the Brookfield Board of Education approves the contract between the Brookfield Local School District and ComDoc to supply and service ten (10) copiers throughout the district at a minimum monthly payment of \$1,331 for a term of sixty (60) months.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-04-04

TRUMBULL COUNTY EDUCATIONAL SERVICE CENTER CONTRACT

4. Mrs. Sydlowski motioned and Ms. Bonekovic seconded that the Brookfield Board of Education approves the agreement with the Trumbull County Educational Service Center as submitted for the 2022-2023 school year in the amount of \$659,378.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-04-05

RESOLUTION – SULICK LAND SERVICES

5. Mrs. Sydlowski motioned and Ms. Bonekovic seconded that the Brookfield Board of Education accepts the bid from Sulick Land Services to install pipe, backfill trench with stone, regrade the playing surface of the field with new topsoil, and hydro seed the practice field at a cost of \$30,750.00.

Discussion – This project was necessary due to the safety of the athletes.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

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#22-04-06

RESOLUTION – SPORT FLOORS, INC.

6. Mr. Mihalcin motioned and Mrs. Sydlowski seconded that the Brookfield Board of Education accepts the bid from Sport Floors, Inc. to sand and refinish the high school gymnasium floor at a cost of \$28,786.00.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-04-07

RESOLUTION – URGENT NECESSITY – DISTRICT K-12 SCHOOL HVAC CONTROLS PROJECT

7. Ms. Bonekovic motioned and Mr. Necastro seconded that the Brookfield Board of Education approves waiving competitive procurement based on urgent necessity and public exigency and approving the selection of Plug Smart for the District’s K-12 School HVAC Controls Project.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-04-08

DISPOSAL OF OBSOLETE INVENTORY

8. Ms. Bonekovic motioned and Mr. Necastro seconded that the Brookfield Board of Education approves the disposal of fifty-four (54) school library books and videos that are outdated, worn beyond repair, and/or duplicates.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-04-09

DONATIONS

9. Ms. Bonekovic motioned and Mr. Mihalcin seconded that the Brookfield Board of Education accept the following generous donations:

Michael & Kelly Martin	\$500 for silk screener (MakerSpace)
Michael & Kelly Martin	\$200 for pantry
Kathleen & Jason Vaughn	\$100 for pantry
Cheryl Bell	food for pantry
Masury Brookfield Women’s Club	clothing for pantry

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Melissa Sydlowski

clothing for pantry

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

Motion Carried

SUPERINTENDENT'S RECOMMENDATIONS

#22-04-10

MEMORANDUM OF UNDERSTANDING – COLLEGE CREDIT PLUS

10. Mrs. Sydlowski motioned and Mr. Necastro seconded that the Brookfield Board of Education approves the memorandum of understanding between Youngstown State University and Brookfield Local School District for high school students to participate/enroll in Youngstown State's "dual credit program" for the 2022-2023 academic school year commencing July 1, 2022.

Discussion: District pays cost. Approximately 20 students participate.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

Motion Carried

#22-04-11

K-8 STEM TEACHER

11. Ms. Bonekovic motioned and Mrs. Sydlowski seconded that the Brookfield Board of Education approves a one-year limited contract with **Megan Stadler** as a K-8 STEM Teacher effective the first in-service day of the 2022-2023 academic school year. She will be hired at Step 8 with an annual salary of \$51,356.75.

Discussion: The Board welcomed Ms. Stadler, in attendance. This position is part of the IWIP grant initiative.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

Motion Carried

#22-04-12

UNPAID LEAVE

12. Mr. Mihalcin motioned and Mr. Necastro seconded that the Brookfield Board of Education approves the unpaid leave request of **Alexandra Hagood**, elementary teacher, for one (1) day on May 10, 2022.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

Motion Carried

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#22-04-13

UNPAID LEAVE

13. Ms. Bonekovic motioned and Mrs. Sydlowski seconded that the Brookfield Board of Education approves the unpaid leave request of **Emily Cricks**, elementary teacher, for 1.5 days on May 12, 2022, and May 13, 2022.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-04-14

FAMILY MEDICAL LEAVE (FMLA)

14. Ms. Bonekovic motioned and Mr. Mihalcin seconded that the Brookfield Board of Education approves the Family Medical Leave (FMLA) requests below as indicated:

Rhonda Thompson	1/24/22 through 4/22/22
Donna Bailey	2/15/22 through 5/6/22
Darla Davis	Intermittent beginning 3/4/22
Amanda O'Neill	3/31/22 through end of school year

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-04-15

WARRIOR ONLINE CREDIT RECOVERY 2022 SUMMER SCHOOL PROGRAM

15. Ms. Bonekovic motioned and Mrs. Sydlowski seconded that the Brookfield Board of Education approves the Warrior Online Credit Recovery 2022 Summer School Program. This program begins June 6 and continues through July 1, 2022, Monday through Friday for 5 hours per day. A second session will be offered from August 1 through August 19, 2022, Monday through Friday for 6 hours per day. **Chris Fahndrich**, Summer School Coordinator, will be paid \$25 per hour.*

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

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#22-04-16

AMEND MOTION

16. Ms. Bonekovic motioned and Mr. Necastro seconded that the Brookfield Board of Education amends Motion #22-03-13 from the March 16, 2022, Board meeting to reflect the correct hourly rate of **Ryan Marino** as home instructor at \$24.64 instead of \$28.83.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-04-17

MIDDLE SCHOOL TUTOR

17. Mr. Mihalcin motioned and Ms. Bonekovic seconded that the Brookfield Board of Education approves the employment of **Belinda Titus** as a middle school Tutor effective April 19, 2022, at an hourly rate of \$24.64 through the end of the academic school year as per Board policies, rules, and regulations.*

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-04-18

2022-2023 SUPPLEMENTAL CONTRACT

18. Mrs. Sydlowski motioned and Ms. Bonekovic seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contract for the individual below as per Board policies, rules, and regulations*:

Randy Clark	Head Football Coach	\$6,336 (Step 7)
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Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-04-19

2022-2023 SUPPLEMENTAL CONTRACTS

19. Ms. Bonekovic motioned and Mr. Necastro seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contracts for the individual below as per Board policies, rules, and regulations*:

Adam Hughes	Asst. Football Coach	\$3,668 (Step 6)
Carmen Furillo	Asst. Football Coach	\$3,668 (Step 3)

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Alex Clark	Asst. Football Coach	\$3,668 (Step 3)
Randy Reardon	Asst. Football Coach	\$3,335 (Step 2)
George Kurpe	Asst. Football Coach	\$2,001 (Step 7, split)
Brad Shingledecker	Asst. Football Coach	\$1,834 (Step 3, split)
Bo Reichart	Asst. Football Coach	\$1,500 (Step 1, split)

Ayes: Bonekovic, Mihalcin, Necastro, Sydlowski

Nays: None

Abstain: Kurpe

Motion Carried

#22-04-20

2022-2023 SUPPLEMENTAL CONTRACT

20. Mrs. Sydlowski motioned and Mr. Necastro seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contract for the individual below as per Board policies, rules, and regulations*:

Randy Clark	Weightlifting Coach	\$2,168 (Step 7)
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Discussion: Mr. Necastro expressed concern that this opportunity is being underutilized by the coaches of other sports.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

Motion Carried

#22-04-21

2022-2023 SUPPLEMENTAL CONTRACTS

21. Ms. Bonekovic motioned and Mr. Necastro seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contract for the individual below as per Board policies, rules, and regulations*:

Jason Warrender	Head Golf Coach	\$2,001 (Step 1)
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Discussion: Mr. Warrender was a volunteer last year.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

Motion Carried

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#22-04-22

2022-2023 SUPPLEMENTAL CONTRACTS

22. Ms. Bonekovic motioned and Mr. Mihalcin seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contracts for the individual below as per Board policies, rules, and regulations*:

Kevin Boyd	Asst. Golf Coach	\$0 (Volunteer)
Tim Taylor	Asst. Golf Coach	\$0 (Volunteer)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-04-23

2022-2023 SUPPLEMENTAL CONTRACT

23. Mr. Mihalcin motioned and Ms. Bonekovic seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contract for the individual below as per Board policies, rules, and regulations*:

Bob Rodgers	Head Cross Country Coach	\$2,501 (Step 7)
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Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-04-24

2022-2023 SUPPLEMENTAL CONTRACTS

24. Mr. Necastro motioned and Mrs. Sydlowski seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contract for the individual below as per Board policies, rules, and regulations*:

Tim Taylor	Asst. Cross Country Coach	\$0 (Volunteer)
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Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

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#22-04-25

2022-2023 SUPPLEMENTAL CONTRACT

25. Ms. Bonekovic motioned and Mrs. Sydlowski seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contract for the individual below as per Board policies, rules, and regulations*:

Gabrielle Harbison	Head Volleyball Coach	\$5,669 (Step 2)
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Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-04-26

2022-2023 SUPPLEMENTAL CONTRACTS

26. Ms. Bonekovic motioned and Mr. Mihalcin seconded that the Brookfield Board of Education Education approves the following 2022-2023 supplemental contracts for the individual below as per Board policies, rules, and regulations*:

Jay Bodnar	Asst. Volleyball Coach (JV)	\$4,002 (Step 7)
Andrea Grimm	Asst. Volleyball Coach (gr. 8)	\$3,668 (Step 6)
Chris Fahndrich	Asst. Volleyball Coach (gr. 7)	\$3,001 (Step 1)
Sean Kirkland	Asst. Volleyball Coach	\$0 (Volunteer)

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-04-27

2022-2023 SUPPLEMENTAL CONTRACTS

27. Mr. Mihalcin motioned and Mrs. Sydlowski seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contract for the individual below as per Board policies, rules, and regulations*:

Erin Warrender	Head Girls' Soccer Coach	\$4,669 (Step 5)
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Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

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#22-04-28

2022-2023 SUPPLEMENTAL CONTRACT

28. Mr. Necastro motioned and Mrs. Sydlowski seconded that the Brookfield Board of Education approves the following 2022-2023 supplemental contract for the individual below as per Board policies, rules, and regulations*:

Jen Russo	Head Boys' Soccer Coach	\$4,669 (Step 4)
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Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

BOARD OF EDUCATION RECOMMENDATIONS

#22-04-29

OHIO SCHOOL BOARDS ASSOCIATION LIAISON ASSIGNMENTS

29. Mr. Necastro motioned and Mrs. Bonekovic seconded that the Brookfield Board of Education establishes Board Member liaisons for the following OSBA committees for 2022:

Legislative Liaison:	Ronda Bonekovic
Student Achievement Liaison:	Melissa Sydlowski

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski
Nays: None
Motion Carried

#22-03-30

EXECUTIVE SESSION

XII. Mr. Necastro motioned and Mr. Mihalcin seconded that the Brookfield Board of adjourns to Executive Session for the purpose of:

X 1. **To Consider Personnel Matters** - considering the (select one or more) **appointment, employment**, dismissal, discipline, demotion, or compensation of an employee or official of the school district.

 2. **To Consider the Purchase or Sale of Property** - considering the (select one) **purchase of property for School District purposes or sale of property at competitive bidding** since disclosure at this time would give an unfair competitive or bargaining

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advantage to person(s) whose personal, private interest is adverse to the general public interest.

_____ 3. **To Consult with Legal Counsel** - meeting with Board Legal Counsel to discuss disputes involving the Board and/or the School District that are the subject of pending or imminent court action.

_____ 4. **To Discuss Negotiations or Collective Bargaining** - (select one or more) **prepare for, conduct, review** negotiations or bargaining sessions with employees concerning compensation and other terms and conditions of employment.

_____ 5. **To Discuss Matters Required to be Kept Confidential by Federal or State Law** - considering matters required to be kept confidential by federal law or regulations or state statutes.

_____ 6. **To Discuss Security Arrangements or Emergency Response Protocols of the District** - discussing details relative to the security arrangements and emergency protocols for the School District, which, if otherwise disclosed, could jeopardize the security of the School District or Board.

Adjourn to Executive Session. Time: 7:14 p.m.

Return from Executive Session. Time: 8:02 p.m.

Ayes: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nays: None

Motion Carried

#22-04-31

ADJOURN

XIII. Adjourn Board Meeting. Time: 8:03 p.m.

Moved by Mr. Necastro and Seconded by Ms. Bonekovic

Aye: Bonekovic, Kurpe, Mihalcin, Necastro, Sydlowski

Nay: None

Motion Carried

The next meeting of the Board will be held in the George Economides Board Meeting Room on May 18, 2022, at 6:00, with the work session starting at 5:30.

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